The following video utilizes a running track metaphor to illustrate the reality of an unequal opportunity race to success in the USA. Historically, those that identify as disenfranchised (Women, African Americans, Asian Americans, Latino Americans, Mexican Americans, Indigenous people, and the economically disadvantaged) have been limited by systems created by the majority culture predominantly composed of wealthy, white males.

This animated video starts the race in 1492 (reflected in the running clock in years) when women, indigenous people, and slaves were not allowed to be a part of the political, educational, and economic discourse and the European white male established laws and policies for the rest of society.

The hurdles in the race demonstrate the historical effects of these systems, such as slavery, segregation, discriminatory laws and practices, racial profiling, underemployment, under education, and shortened lifespans.

Unlike an actual running track, the track in this video includes fast lanes to represent those that identify as wealthy white males usually in positions of power, having benefitted from generations of inherited social capital, well connected to other white males, (and disconnected to, or having limited relationships with people of color, women, and those at economic disadvantage) that have had an abundance of access to opportunities.

This access has enabled them in many cases, to accumulate education, wealth, and political influence. Recently there has been a lot of press regarding women earning far less than men, even in the same profession with the same experience and at times with more education. It is because we are still recovering from the hurdles of our history.

To create an awareness of the systematic arrangement of social systems in the United States, this video intends to bring to the forefront the historical reality of an unfair social system. *Its intent is not to pass judgment on people of any ethnicity, race, or social class*. We know that not every white male is rich and has access to the same opportunities.

Suggested references for additional information:

For the top cases of racial profiling in the USA starting in 1514 refer to the following link: http://civilliberty.about.com/od/raceequalopportunity/tp/supreme_racism.htm

For 10 racist Supreme Court rulings from Dred Scott, 1856 to Korematzu, 1944 refer to the following link: http://civilliberty.about.com/od/raceequalopportunity/tp/supreme_racism.htm